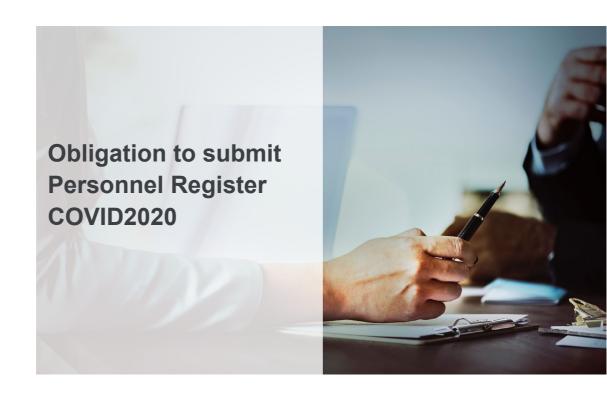


HBN Newsletter

Aruba



The Department of Labor and Research (DAO) wishes to assess the employment situation in Aruba and as such approached all companies to submit a Personnel Register COVID2020.

Aruba, July 2020





HBN Newsletter

Background and purpose

Due to the impact of COVID-19, the Department of Labor and Research wants to assess the current employment situation. In this respect, all companies situated in Aruba are obligated to submit a Personnel Register COVID2020.

Personnel Register COVID2020

Upon request of the Department of Labor and Research, all employers are obliged to submit a Personnel Register¹.

The Personnel Register consist of 3 parts:

- Model 1A: the current employees working or registered at the company as of June 30, 2020;
- Model 1B: the need for personnel during the last six months of 2020, hence from July to December 2020, taking into account the actual state of our economy;
- Model 1C: the need for personnel in connection with specific projects during the last six months of 2020.

It is mandatory to fill out all 3 models. In case you do not have a need for personnel, nor in connection with specific projects, you fill out "nil" on the models 1B and 1C.

Submission and deadline

The required form can be found online on the Government's website². Submission of the form is mandatory for all companies <u>before</u> August 10, 2020.

The completed form must be filed digitally via:

dao.prcovid2020@gmail.com.

N.B. Companies that have already filed the Personnel Register 2010-2020 must also file the Personnel Register COVID2020.

Sanctions

Companies that do not correctly and/or timely file the Personnel Register COVID2020 will receive a fine of Awg. 5000,- for failure to comply with the legislation.

¹ Article 30, first paragraph, Labor Ordinance 2013

²https://www.government.aw/document.php?fileid =79846&f=d3fb95098ced839d911e9de6f16b17bb &attachment=1&c=47176





Further information

Should you require more information or any assistance, please do not hesitate to contact us.

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